

WAVH (FM) EEO PUBLIC FILE REPORT

December, 2008 – November, 2009

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

<u>Job Title</u>	<u>Recruitment Sources (RS) Used to Fill Vacancy</u>	<u>RS Referring Hiree</u>
Director of Sales	2	2
Account Executive	2	2
Account Executive	2	2
Account Executive	1, 2, 13	1

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

<u>RS Number</u>	<u>RS Source</u>	<u>Contact</u>
1	On air announcements	Wayne Gardner 900 Western America Circle Mobile, AL 36609
2	Employee referrals/internal posting	Wayne Gardner 900 Western America Circle Mobile, AL 36609
3	Alabama Broadcasters	Sharon Tinsley 2180 Parkway Lake Dr. Hoover, AL 35244
4	Alabama State University	Katheryn Williams PO Box 271 Montgomery, AL 36195
5	Bishop State College	Julia Womack 351 N. Broad St. Mobile, AL 36603
6	Faulkner University	808 Western America Dr. Mobile, AL 36609
7	Remington College	828 Downtowner Loop Mobile, AL 36609
8	University of Mobile	PO Box 13220 Mobile, AL 36613
9	Springhill College	Jim Kellen 4000 Dauphin St. Mobile, AL 36608
10	Mobile "Press Register"	Classifieds Lock Box 496 Mobile, AL 36652

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II. MASTER RECRUITMENT SOURCE LIST (MRS�) (continued)

- | | | |
|----|----------------------------------|---|
| 11 | “Inside Radio” | 365 Union St.
Littleton, NH 03561 |
| 12 | Faulkner State Community College | 450 Fairhope Ave.
Fairhope, AL 36528 |
| 13 | Walk-ins | Wayne Gardner
900 Western America Circle
Mobile, AL 36609 |

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III. RECRUITMENT INITIATIVES

Type of Recruitment Initiative

Brief Description of Activity

Bigler Broadcasting closed on WAVH-FM in January, 2008

During the period December, 2008 through November, 2009, four full-time employees were hired. In that same period four full-time employees were laid off.

On-air broadcast recruiting

A six month campaign was aired from January through July, 2009.